



the new children's museum™

The New Children's Museum DEAI Statement

The New Children's Museum is committed to providing a welcoming space for all families. We believe that diversity, equity, accessibility, and inclusion are integral to fulfilling our mission of stimulating imagination, creativity, critical thinking, and collaboration in children through engaging experiences with contemporary art.

Our goal as an arts education institution is to engender wonder and respect for the many ways of being, and the artistic expressions of those ways of being in the world. It is to provide the opportunity for each of us to see one another in all our humanity as individuals.

We acknowledge the structural challenges that marginalized and minoritized members of our community face, and through our various [access programs](#), including **pARTners in Creativity**, **Accessibility Mornings** and **Museums for All**, provide opportunities for equal and inclusive access to the Museum, as well as accessible learning experiences.

In addition to the work we are doing within our community, we are also committed to prioritizing diversity, equity, accessibility, and inclusion practices within all departments of our organization, including board and governance. As we move forward, we are committed to:

- Recruiting and improving retention of staff who have been historically marginalized and minoritized.
- Continuing to promote work from diverse artists that represent our local and global communities.
- Seeking partners that share the same values as our mission and commitment to DEAI work.
- Incorporating DEAI competency training for staff and leadership.
- Adopting inclusion accountability standards for leaders as part of performance evaluations.

This statement of purpose is not intended to be fixed; it is intended to grow as we grow, and as we learn more about how to actualize the mission and goals stated above.

June 2021